

Questions to Consider

when planning events, making decisions, purchasing items, and/or creating policies within your school community:

1 Who does this event/thing/decision/policy serve?
Who **benefits** and how?

2 Who is **represented**? How and why?
Who might be **absent or erased**? How?

3 Whose **voices** are heard in the decision making process? How and why?

4 What **systemic inequities** are (or could be) perpetuated/upheld in this _____?

5 How could this _____ be **reimagined** to better serve our community?

